

Social Media Policy for the Ontario Archaeological Society

It is important to the Ontario Archaeological Society for all of our members to feel welcome and safe to participate in the discussion and sharing of content related to Ontario's archaeology, history, and heritage on our various social media platforms (including, but not limited to, Facebook, Twitter, YouTube, and the Community Blog). For this reason, we insist that anyone making use of these platforms (whether by posting, commenting, mentioning, or responding) conduct themselves respectfully at all times.

Respectful conduct includes:

- Sharing relevant articles from reputable sources based on rigorous archaeological research, historical research, or the oral histories of descendant communities
- Clearly crediting the source of any information, photographs, etc.
- Sharing job and volunteer opportunities related to Ontario archaeology
- Promoting community events related to Ontario archaeology, history, or heritage
- Promoting individuals who are leaders in the Ontario archaeological community
- Promoting the Ontario Archaeological Society's Code of Ethics, as stated here: <http://ontarioarchaeology.org/OAS-policies>
- Politely raising questions or comments about posts shared that open up academic discussions within the community
- Promoting the love of archaeological pursuits within Ontario!

Whereas the following behaviours would be considered **disrespectful conduct**:

- Sharing articles that are not from reputable sources, and cannot be confirmed by rigorous archaeological research, historical research, or the oral histories of descendant communities
- Posting, commenting, or responding with content that goes against the Ontario Archaeological Society's Code of Ethics
- Personal attacks on individuals in the community
- Any kind of expressed intolerance based on race, heritage, sex, gender expression, orientation, or range of abilities
- Any kind of consistent mean-spirited criticism, bullying, or harassment directed at a single individual or group being perpetuated either by a single person or by a group

Disrespectful conduct could lead to your post, comment, response, or mention being rejected for posting, deleted, or blocked. Depending on the number of offences or the severity of the first offence, there may be harsher consequences—such as being blocked from posting on the Facebook group or the website, being blocked from following @OntArchSoc on Twitter, or being banned from participation in any and all OAS social media platforms—at the discretion of the administrators and moderators appointed by the Ontario Archaeological Society Board.

By participating in or with any of our social media platforms, you agree to conduct yourself respectfully as outlined above, and that any disrespectful conduct may result in your shared content being deleted, and your account being blocked or removed as appropriate.